

Employment Application

Employment is equally available to everyone and will not unlawfully discriminate on the basis of race, color, sex, religion, nationality or disability.

5010 BAY CITY RD.
MIDLAND, MI 48642
989.496.2288

www.ghengiskhanbbq.com



DATE: MONTH / DAY / YEAR

PERSONAL INFORMATION

NAME: (LAST) _____ (FIRST) _____ (MIDDLE) _____

ADDRESS: _____ CITY _____ STATE _____ ZIP _____

PHONE# HOME () _____ CELL () _____ EMAIL: _____

SOCIAL SECURITY NUMBER: _____

ARE YOU 18 YEARS OLD OR OLDER? YES or NO (CIRCLE ONE) IF NO, PLEASE STATE YOUR AGE: _____

IF YOU ARE UNDER 18 CAN YOU PROVIDE A WORK PERMIT? YES or NO (CIRCLE ONE) IF NO, PLEASE EXPLAIN: _____

HAVE YOU EVER APPLIED OR WORKED FOR GHENGIS KHAN? YES or NO (CIRCLE ONE) IF YES, WHEN? _____

ARE YOU A CITIZEN OR PERMANENT RESIDENT OF THE UNITED STATES? YES or NO (CIRCLE ONE)

IF NOT, ARE YOU LEGALLY ALLOWED TO WORK IN THE UNITED STATES? YES or NO (CIRCLE ONE)

HAVE YOU EVER PLEAD GUILTY, NO CONTEST OR BEEN CONVICTED OF A FELONY*? YES or NO

IF YES, PLEASE LIST DATES AND DETAILS: _____

*Answering yes to these questions does not constitute an automatic rejection for employment.

EDUCATION

NAME & LOCATION			CIRCLE NUMBER OF YEAR(S) COMPLETED	GRADUATED
HIGH SCHOOL / G.E.D	NAME: CITY:	STATE:	1 2 3 4	YES NO
COLLEGE	NAME: CITY:	STATE:	1 2 3 4	YES NO

EMPLOYMENT HISTORY (LIST YOUR LAST THREE EMPLOYMENTS WITH MOST RECENT POSITION)

DATE OF EMPLOYMENT	NAME & ADDRESS OF BUSINESS		POSITION	REASON OF LEAVING	MAY WE CONTACT FOR REFERENCE?
FROM: TO:	NAME: ADDRESS: CITY:	TEL#: STATE:			YES NO
FROM: TO:	NAME: ADDRESS: CITY:	TEL#: STATE:			YES NO

EMPLOYMENT DESIRED

TYPE OF EMPLOYMENT DESIRED: FULL TIME PART TIME (CIRCLE ONE)

POSITION APPLIED FOR: _____

DATE YOU CAN START: MONTH / DAY / YEAR

ARE YOU AVAILABLE FOR: DAYS NIGHTS WEEKEND HOLIDAYS (CIRCLE ALL THAT APPLY)

PLEASE CHECK THE SLOTS AVAILABLE TO WORK

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
LUNCH 10AM – 4PM							
DINNER 4PM – 10PM							

REFERENCES (LIST TWO PEOPLE WHO ARE NOT RELATED TO YOU)

NAME	ADDRESS	PHONE #	YEARS OF ACQUAINTED

SUMMARIZE YOUR SPECIAL SKILLS OR QUALIFICATIONS WHICH MAY BE HELPFUL TO US IN CONSIDERING YOUR APPLICATION (PLEASE ATTACH YOUR RESUME IF AVAILABLE)

AUTHORIZATION

I certify that my answers are true and complete to the best of my knowledge contained in this application (and attached resume, if any).

I authorize Ghengis Khan to make such investigations and inquire of my personal, employment, educational, financial and other related matters as may be necessary for an employment decision. I authorized my former employers and references to disclose information regarding my former employment, character and general reputation to Ghengis Khan without giving me prior notice. I hereby release Ghengis Khan Management, any former employers and all references or individuals from all liability when responding to inquiries in connection with my application.

If I am offered an employment opportunity, I agree to submit to a Pre-Employment Substance Abuse Screening before starting work. The purpose of this screening is to protect Ghengis Khan Mongolian Barbeque employees and promote a drug-free working environment in accordance with the *Drug-Free Workplace Act 1988*. I also understand that during my employment with Ghengis Khan, I agree to submit to a medical examination or Substance Abuse screening at any time deemed appropriate by Ghengis Khan and as permitted by law. I consent to the examinations and screening and authorized the Medical Facility to disclose my results of examination or screening to Ghengis Khan Mongolian Barbeque, which results shall be remain confidential and will not release to anyone else beside medical facility and Ghengis Khan Management. I hereby release and agree to hold Ghengis Khan Mongolian Barbeque and its representatives harmless against any and all claims, charges or causes of action whatsoever I now have or may have in the future which may rise from this test. I understand that Ghengis Khan Mongolian Barbeque, Redi-Med or any other laboratory selected by Ghengis Khan Mongolian Barbeque has exclusive control over the method of conducting this test. If I am hired, the condition of employment will be stated in Ghengis Khan Policies.

In the event that I am employed, I understand that any false or misleading information given in my application or interview(s) may result in discharge. I further understand and agree that if I am hired my employment will be without any fixed term unless in black and white contract.

SIGNATURE _____

DATE _____

PRINTED NAME _____